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Hand Book of the Brotherhood of St. Andrew in Canada

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HAND-BOOK

of the

Brotherhood of St. Andrew

IN CANADA

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Foundation of the
Brotherhood of St. Andrew

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1. St. Andrew

"One of the two which heard John speak, and followed him, was Andrew, Simon Peter's brother. He first findeth his own brother Simon, and saith unto him, We have found the Messias. . . . . And he brought him to Jesus."

ST. JOHN I : 40-42.

2. Prayer

"Confess your faults one to another, and pray one for another, that ye may be healed. The effectual fervent prayer of a righteous man availeth much."

ST. JAMES V : 16.

3. Service

"Brethren, if any of you do err from the truth, and one convert him: let him know, that he which converteth the sinner from the error of his way shall save a soul from death, and shall hide a multitude of sins."

ST. JAMES V : 19-20.

The Brotherhood of St. Andrew.

The sole object of the Brotherhood of St. Andrew is the spread of Christ's Kingdom among men, especially young men. It was formed in recognition of the fact that every Christian man is pledged to devote his life to the extension of Christ's Kingdom on earth. It is composed of men of every station in life, the majority of whom are active in the affairs of the world, who are understood to have acknowledged this responsibility as resting upon themselves, and who are ready to strive, like St. Andrew, to lead men nearer to Christ. Personal allegiance to Him, loyalty to His Kingdom, belief that there is work to be done for the spread of the Kingdom among men, especially young men, a conviction of individual responsibility for entire consecration to that work, and the spirit of Christian fraternity —these are the fundamental principles on which the Brotherhood has been established and developed.

The Brotherhood originated in 1883. On St. Andrew's Day in that year a dozen young men of St. James' Church, Chicago, agreed to pray daily for the spread of Christ's Kingdom among young men and to make an earnest effort each week to bring at least one young man within the hearing of the Gospel of Jesus Christ.

The field of Brotherhood work is thus to a certain extent limited, but it is a field in which so

much work needs to be done and in which men are so much required, that this very limitation has seemed to prove itself a great source of strength. Whilst the direct scope of its object is limited, the *personnel* of the workers is all-embracing as the Church itself. Men of every rank, profession, trade and calling in life, of every color and of every age are united, and are welcomed on the broad platform of the common Fatherhood of God, and of the common brotherhood of man, for the good of their fellowmen.

There are two rules only, viz.: Prayer and Service, which have throughout its history characterized the Brotherhood. In fulfilment of the object for which the members are banded together they have undertaken to obey the two rules named above so long as they shall retain their membership. These rules simply define the least amount of service which a loyal member of the Brotherhood, or, indeed, any Christian man, should render. And the same report comes from all parts that where they are obeyed simply and honestly, many are brought in. Wherever "the effectual fervent prayer of a righteous man" goeth up, it, indeed, "availeth much;" wherever the King's servants go into the byways and hedges, and compel men to come in, the supper is, indeed, furnished with guests.

Every faithful member stretches out his hand each day, and by prayer takes hold on the power of God to wield it in the fight against the enemy, to win over his dupes, to free his slaves, to rescue the wounded and cheer up the disheartened. Every faltering, groping member is sustained and kept in line by the obligation to perform regularly a definite minimum service, a thing he can do, and

a thing that brings a blessing to the doer. The rule sets apart a small portion of ground that must be covered by every member; the object of the Brotherhood opens up and spurs on to a field world wide. So the given method of service is simple and single, but the spirit of the Brotherhood consecrates to the work all the zeal, tact, common sense and experience of its members. The grandeur of the object, and the vital nature of the issue, call for every talent and every sacrifice, that the Kingdom may indeed come.

The Brotherhood works in and for that branch of the Holy Catholic Church known as the Church of England in Canada, and only by the approval and under the leadership of the clergy. Any baptized man is eligible for membership, but membership can only be had through a local chapter. There is no membership at large. It consists of parochial Chapters independent in all particular and local affairs, but dependent upon one another, and responsible to one another, as regards the interests and obligations made common to all. In the formation of Chapters the only general requirements are these: 1. That the sole object of the Chapter shall be the extension of the Kingdom of God among men. 2. That each member shall pray daily for this object. 3. That each member shall work steadily and systematically for this object. 4. That all shall be done with the approval of the clergy. Conventions are held periodically at which every Chapter in good standing is entitled to be represented. The convention appoints a Council which is charged with the executive direction of the general organization. A Council office is maintained, as Headquarters for the Brotherhood, and as a centre

through which the different Chapters are brought into sympathy and touch with one another. While the Brotherhood is simply a federation of parochial societies, yet its very name and the whole idea of its mission tend to give its members large conceptions of Church life and activity, and the practical value of union and co-operation is forcibly presented to them in all their work.

Therefore, the Chapters of many cities, neighborhoods and dioceses have associated themselves in Local Assemblies, in order to promote better acquaintance among and common work by the Churchmen of the community. Their officers greatly aid the general work of the Brotherhood by counselling the active Chapters, by visiting and aiding the lagging Chapters, and by assisting in the formation of new Chapters. These organizations have united men for conducting mission work, visiting hospitals and prisons, canvassing the whole or a section of the town, holding special Lenten services and distributing the invitation of the Church more widely than could otherwise be the case.

The organization of the Brotherhood is thus marked by extreme simplicity. Complicated machinery has been avoided throughout. Everywhere emphasis has been laid upon individual responsibility for individual character, work and influence. The principle has been fixed in naming the Brotherhod after the saint who, when he had found the Messiah, *first* sought his own brother and brought him to Jesus. All questions as to the methods of work are solved by following this apostolic example, which so plainly teaches that the disciple of Christ cannot keep to himself the good news of His coming, that his field of work

is the man next to him, that his efforts should be prompt, earnest and direct, and that his only source of strength will be fellowship with Him whose coming he is constrained to show forth.

The lesson above all others learned in past years of service in the Brotherhood, has been the necessity for consecrated Christian lives on the part of its members.

All methods ultimately resolve themselves into the method of example. Strength of character can only be induced in others by strength of character in ourselves. Men can be brought to the Master only by men who have been with Him and have caught in some measure the secret of His life. An intelligent understanding of the vast extent of the field of work should be combined with a modest willingness to do the work that is nearest at hand, however small and insignificant it may be. The Brotherhood man who vows before God to conduct one man safely to the Holy City, if God will grant him, but who never turns backward if no man will go with him—this is the man for war, for God. He is the man who prays, who believes, who strives, who asks not for the great things, only, to do, but who does not despise the meanest work, and does not despair because of the most meagre results. The work is God's and the results are His also, but its extent, its real nature, its requirements are only beginning to be understood. Here and there it has had its errors and its consequent failures; but so long as it rests on prayer to God and work for man it will stand firm, "because it is founded on a rock."

Official recognition has been given to the Brotherhood by the Synods of every diocese in Canada and also by the Provincial Synod.

At the General Synod held in Montreal in September, 1902, the following resolution was passed:

"That this General Synod recognizes the work in extending the Church's influence already accomplished by the Brotherhood of St. Andrew, an organization of single aim, to wit: The extension of Christ's Kingdom among young men, and binding its members by the two simple rules of daily prayer in that behalf, and at least weekly individual effort therefor.

"That this Synod therefore heartily endorses the said Brotherhood and commends it in the hope that clergy and laity will do what in their power lies to extend its sphere of usefulness and work."

There is little doubt now in any thinking person's mind of the necessity in these rushing days of endeavoring to introduce a little more practical religion into the affairs of every-day life; and laymen of the Church can, on Brotherhood lines, do a work which the clergy unassisted can hardly hope to accomplish. Although in the past the Church has not been without her devoted and active laymen enlisted in this same work amongst young men, still their efforts have lost much through being individual, and the discouragements of unassisted work have too often forced them entirely to desist.

In the Brotherhood these same men find all the helpfulness and encouragement of a mutual co-operative society, with the added stimulus of the knowledge of large numbers of men working on the same lines and in the same Order throughout the length and breadth of the land.

It is a great cause for devout thankfulness that, owing to the singleness of aim and simplicity of methods of the Brotherhood, there has been an entire absence of anything like partyism within its ranks. The members individually and collectively are too much animated by the single object of the Brotherhood, namely, the spread of Christ's

Kingdom among men, especially young men, to risk losing many chances of extending their influence, by dwelling upon matters on which there are well-known diversities of opinion.

To doubt that the work of the Brotherhood has been blessed would show an utter want of faith; and, as long as its members realize, daily and hourly, their dependence upon the guidance of the Holy Spirit, recognizing Him in all things as their Supreme Director, and are actuated by devotion to our Blessed Lord and His Church, and by self-sacrificing love one to another, it must and will be blessed.

Constitution.

ARTICLE I.

SECTION I.

Object.—The sole object of the Brotherhood of St. Andrew in Canada is the spread of Christ's Kingdom among men, especially young men, and to this end every man desiring to become a member thereof must pledge himself to obey the Rules of the Brotherhood so long as he shall be a member. The Rules are two: The Rule of Prayer and the Rule of Service.

The Rule of Prayer is to pray daily for the spread of Christ's Kingdom among men, especially young men, and for God's blessing upon the labors of the Brotherhood.

The Rule of Service is to make at least one earnest effort each week to lead some man nearer to Christ through His Church.

*It should be noted that a member of the Brotherhood is not asked to pledge himself to unqualified obedience to these Rules. He agrees to observe them only so far as he is able and so long as he shall remain a member of the Brotherhood. (See Admission Service, page 39.)

SECTION II.

Basis of Union.—Any organization of men in any Parish or Mission of the Church of England in Canada, effected under this name, and with the approval of the rector or minister in charge, for this object, and whose members so pledge themselves, is entitled to become a Chapter of the Brotherhood, and, as such, to representation in its Conventions, unless such approval be withdrawn.

No man shall be an active member of a Chapter who is not baptized, and no member shall be elected presiding officer, or a delegate to the Convention, who is not also a communicant of the Church of England in Canada.

ARTICLE II.

The Annual Convention.—A Convention of the Brotherhood shall be held annually, unless otherwise ordered by the previous Convention, and the basis of representation of the Chapters therein shall [illegible] one delegate for each ten members or fraction thereof in good standing. The Convention shall have the power to determine whether organizations seeking representation are entitled to it, and to pass upon the credentials of individual delegates. The Convention shall have sole power to legislate for the Brotherhood, and on all questions requiring a vote it shall, upon demand of five delegates, be taken by Chapters, each Chapter represented being entitled to one vote.

ARTICLE III.

The Council.—The Convention shall appoint each year a Council of 32 members, to hold office

until the next session. This Council shall have power to execute *ad interim* the provisions of this Constitution and the rules and orders of the Convention. It shall elect its own officers, and shall have power to enact by-laws for the transaction of its business, and to fill vacancies occurring in its number by death, resignation or otherwise. It shall also have power to appoint one or more secretaries in each diocese. Its headquarters shall be in Toronto, and four of the members shall at any time constitute a quorum for the transaction of business.

ARTICLE IV.

Financial Support.—Each Chapter shall pay to the Treasurer of the Council, as its quota of the expenses of the Convention and the Council, fifty cents per annum *per capita* of its membership. But a Chapter organized in the last half of a calendar year shall have one-half of its quota rebated.

Quotas shall be payable as follows: Upon organization each Chapter shall forward to the Council, with its ratification of the Constitution and its report of organization, its quota, based upon the number of its charter members. For each subsequent year it shall forward its quota to the Council on January 1st, based upon its membership on the St. Andrew's Day preceding.

ARTICLE V.

This Constitution may be amended at any Annual Convention by a two-thirds vote of all the Chapters represented in said Convention.

The Rule of Prayer.

The first rule of the Brotherhood is the Rule of Prayer. It is realized that the man who prays well will work well. The fact that the fulfilment of this duty is private and personal in character makes it difficult to deal with as a rule; yet just for that reason it should be the more carefully considered and guarded. In the Christian life nothing can be substituted for this daily recourse to the source of life and strength. Let the Brotherhood man then be not diverted from this primal thought of the Order. There must be different methods of obedience to the Rule of Service, but there can be no variety of opinion as to the Rule of Prayer. The only method of fulfilment is earnest supplication "for the spread of Christ's Kingdom among men, especially young men, and for God's blessing on the labors of the Brotherhood." This may take the form of spontaneous exercise of spiritual devotion; it may be expressed in one or more of those strong and soul-stirring collects which the Church sets forth for the different Sundays of the year; or it may be nothing more than the three words, "Thy Kingdom come." The rule does not prescribe any particular words as essential. It simply defines the subject and time, and places upon the list of definite engagements and duties the hour of prayer. The Brotherhood of St. Andrew should be preeminently a praying band.

As the members gather in Chapter meetings and conferences to discuss common work, to give zeal for service to one another, so they should meet regularly for common prayer, either as a Chapter or in smaller bands of three or four. Thus by the grace given to many together each may become better fitted for private devotions, or may learn of special objects for which to pray. Especially they should endeavor to kneel frequently together (monthly if possible) at the Table of the Lord, there silently to renew their vows and to strengthen the bonds of Brotherhood.

The Rule of Service.

In their effort to fulfil the Rule of Service Brotherhod men have endeavored to keep clearly in view the object of the Brotherhood, for the object must always be of greater importance than any suggestion or rule for its attainment. The principle the Brotherhood has tried to embody in its Rule is the responsibility of the Christian man for continuous and reverent work to help some other man or men to come into living relation with our Lord, through His Church. The Rule does not contemplate a number of men hastily spoken to week after week. It does not require that the Brotherhood man shall bring his influence to bear upon, or to convey the Church's invitation to some new man every seven days. Neither is the Rule intended to reduce the efforts of all workers to a dead level of uniformity.

How, then, it may be asked, have Brotherhood men endeavored to keep their Rule of Service? An answer may be attempted, provided two facts are understood,—that the answer is not intended to release any one from using his own observation and judgment in his efforts to keep the Rule, and that no matter how much or how little may be done, the Rule is only truly kept when there goes with the word, or the silence, or the act, the intention of making it count for the spread of the Kingdom of God among men.

Sometimes Brotherhood men, in so many words, ask strangers, acquaintances or friends to come to church. At times they fulfil the Rule best by saying nothing. They are endeavoring by some quiet word, some unobtrusive act, to arouse from his indifference to higher things some man whom they may meet, in the course of business, or in the discharge of social duties. They are welcoming men to the services of the Church and thus trying to induce in them the habit of regular attendance. They are taking their part heartily in the services with the distinct purpose of making the worship more attractive. They are visiting in their homes or lodgings men who need the companionship or sympathy of other men. They are bringing men within the hearing of the Gospel by leading Bible classes, or by trying to bring others to them, and, as members of the classes, endeavoring to make them as attractive as possible for those who come.

Rarely do Brotherhood men do better work than when in a Sunday school they are teaching the boys verging on young manhood, trying to attach them to the Church, to mould their lives and to place high ideals before them. They are carrying the Prayer Book service, through missions, to men who cannot or will not attend a parish church. They are calling upon sick men who need sympathy and cheer. They are on the lookout for newcomers to their towns or neighborhoods, in order that they may inform them of the location of the Church, the time of its services and the fact of its welcome. They are talking frankly and manfully with some friends about the sins that so easily beset them, or without talking are trying to stand between others

and their temptations. They are pressing upon some the duty of enlistment in the Kingdom of God by baptism, urging others to claim the full privileges of citizenship through confirmation, and trying to bring back to the blessedness of Communion still others who are neglecting this Sacrament.

Some Brotherhood men are trying to answer the questions of those who are honestly troubled about their faith. Some men are writing to others who are beyond the reach of their voices. All cannot always speak, but all can try to make their efforts tell by living the straightest, cleanest, manliest, most hopeful, most helpful life they can, with the deliberate purpose of making it a force to attract men to the Kingdom of God.

One of the best ways in which the Brotherhood principles can be applied is to make the Chapter the heart and core of a larger organization. If the Parish be highly organized, with men's classes and clubs, it will be easy for the Chapter to use them as stepping stones to the Church, and to bring to Baptism and Confirmation men who joined the classes and clubs merely for their education or social advantages. But the Brotherhood man must always remember that he joins for the deeper purpose of bringing some man nearer to Christ.

It should be remembered that Brotherhood men do not pledge themselves, as many seem to think, to bring a man to a church service or Bible class every week. They do agree to make an earnest *effort* each week to lead some man nearer to Christ through His Church. Even so, they make no unqualified pledge, but as noted

in the service of admission (see page 39), promise to observe the Rules so far as they are able.

The Brotherhood's method of work is the "one by one" method. The personal influence of the individual Brotherhood man, exerted personally on some other man, is the kind of work on which the Brotherhood insists. It relies but little on machinery. It has learned the futility of institutional methods or corporate efforts, unless behind them lies the personal influence of a consecrated man. The methods in which the Rule of Service can be fulfilled are as numerous as the men who need to be brought nearer to Christ through His Church, but unless the golden thread of personal influence be woven up and down, in and out, through and through, it is not real Brotherhood work.

How to Organize a Chapter.

First obtain the consent and approval of the Rector or Minister in charge.

Write to the General Secretary, Brotherhood of St. Andrew, 23 Scott St., Toronto.

Approach, one by one, a few picked men, two or three if no more are available, and talk the matter over with them, pointing out the definite objects and methods of the Brotherhood, and asking them to consider the matter earnestly. Picked men are not necessarily men of large gifts or exceptional ability, but men of purpose, men of determination, who will bring to the work of the Brotherhood the same energy, tact and common sense they would apply to any business venture. To these qualities must be added faith and prayerfulness.

Having allowed due time for consideration, call these men together, and with them take up the Brotherhood Hand-Book and "Points on Brotherhood Work." Read them over carefully, discuss them, and fully inform yourselves as to the nature and responsibilities of the work to be undertaken. Do not shirk the difficulties. If the atendance of an active Brotherhood man at this meeting can be secured to answer questions, so much the better.

If it should be thought desirable to delay organization, let the men go home and think and pray about their duty in the matter. At the end of a week or more call the same men together again, and let those who acknowledge that it is

their duty and desire to work for the spread of Christ's Kingdom among men, especially young men, and who purpose to do it faithfully and systematically and on the lines laid down by the Brotherhood, form themselves into a Chapter. The clergyman should then admit them to membership. See form, page 39.

Organization may then be effected by the election of the following usual officers, viz.: Director, Vice-Director and Secretary-Treasurer, and the adoption of such by-laws as may seem necessary (see sample form of by-laws, page 33). Three or four men are sufficient to effect such organization. Quality rather than quantity should be the desideratum of the Chapter as regards membership.

The Chapter thus formed should then ratify the Constitution and cause a report of the proceedings (on a form furnished for the purpose) to be forwarded to the General Secretary, duly signed by the officers elected, approved by the Clergyman, and accompanied by the Chapter quota, as provided in Article IV. of the Constitution, 50c. per member. But a Chapter organized in the last half of a calendar year shall have one-half of its quota rebated. A Charter will then be issued by the Council. Before adjourning, let the Director assign each member some definite work.

If it should be thought advisable to give the men an opportunity to test themselves and the Brotherhood, a Probationary Chapter may be formed, which should hold regular meetings, and they can begin work at once in fulfilment of the Rule of Prayer and the Rule of Service, without formally pledging themselves. Work on this

basis may be carried on for a period of from one to three months, at the end of which time they may proceed to organize as before outlined.

At the first meeting after organization look carefully over the field for work—that is, the Parish and neighborhood—for what needs to be done, and then proceed to do it, carefully, systematically, and methodically, keeping a proper record of work assigned to, and reported by, each member.

Relation to the Parochial Clergy.

The relation existing between the Parochial Clergy and the Brotherhood may be defined as follows: Under the Constitution no Chapter can be formed in any Parish or Mission without the written approval of the Rector or the Minister of charge. No Chapter can continue to exist without that continuing approval. If it be withdrawn the Council will withdraw the Charter of the Chapter.

Methods of Work.

The nature of Brotherhood work is determined by its single object, by the example of its patron Saint, and by its Rule of Service. These are the same for every member and every Chapter, but they are variously applied to meet particular circumstances. Many different methods of work have thus been developed and employed. A Bible class for men has always been a distinctive feature of Chapter work. The same may be said of welcoming strangers to church services, and visiting young men at their homes for the purpose of getting into personal touch with them and inviting their attendance. Special services for

men, open Chapter meetings, distribution of church notices and invitation cards, reading-rooms, hotel work, services and visiting in hospitals, prisons and other public institutions, daily prayer, endeavoring to bring men to Baptism and Confirmation, winning back to the Holy Communion those who have become indifferent, and trying in all relations of life, business, social, or religious, to exert a wholesome, manly influence on those with whom they come in contact —these are some of the methods of Brotherhood work. A persistent effort to influence the men, especially the newly confirmed of your Parish, to be regular communicants, will prove the highest sort of Brotherhood work. This may be accomplished by personal endeavor to make your Chapter monthly corporate communion more and more a *men's* communion service.

Secretaries should advise the General Secretary at 23 Scott Street, Toronto, of the removal of any man from your Parish, giving full particulars and new address. He will forward his name to the proper Chapter or Clergyman to look him up in his new home. An unending and unfailing method is to follow up your man.

Further information on this subject is given in the pamphlet "Points on Brotherhood Work," which contains brief and pointed hints regarding the practical application of the Brotherhood idea.

It is understood that Chapters of the Brotherhood, as such, shall conduct their work on truly spiritual lines only. Socials, concerts, bazaars, etc., do not properly come within the scope of Chapter work, although the individual Brotherhood man may make use of such meetings in his efforts to win a man for Christ.

Chapter Meetings.

To ensure a successful Chapter you must have live, bright, earnest meetings. If possible meet once a week and in any case not less than twice a month. Never lose sight of the fact that the great object of the Chapter Meeting is to instruct and energize members of a Chapter in their two-fold duties of prayer and serive. *Commence on time. Make your devotions a very real part of the meeting. Conduct your business in a business like way, but have as few resolutions and arguments as possible.*

The most important part of your meeting after the devotional exercises will naturally be the reports of personal work, the reports of organized work, such as reception, distribution, visiting, Bible class, etc., and the assignment of new work. The Director should come to the meeting with assignments of work, etc., prepared, and see to it that no member leaves a meeting without having definite personal work to do, and the Director and whole Chapter should expect reports on that definite work at the next meeting.

If you have time for discussion you cannot do better than take up this Hand Book and read it and discuss it page by page. Then treat "Points on Brotherhood Work" in the same way. Then take up some bright article from St. Andrew's Cross or some inspiring Address from the Convention Number of the same paper.

Try and keep in touch with those who have been members of your Chapter, but have moved away or dropped out. It is well to go over the whole roll of the Chapter, at least at the Annual Meeting. At your Annual Meeting, see that your officers bring in a full written Report, summarizing the whole work of the year.

Historical Statement.

To those who have watched the Brotherhood in the United States and Canada, from its commencement, its history and progress exhibit in the most striking way the guiding influence of the Holy Spirit. The Order was a new thing, without precedent, and in the hands of comparatively young men. It was, from its start, aggressive. It had from its commencement to set itself against many prevalent habits of life and thought. And yet, by the guidance of that Spirit, no grievous mistakes have been made, and the movement has gone steadily on, growing in size, and influence, and gaining in wisdom day by day.

IN THE UNITED STATES.

The Brotherhood in its present form had its origin in the United States, in a young men's Bible class of St. James' Church, Chicago, on St. Andrew's Day, 1883, when a band of twelve. with the approval of their Rector, Rev. W. H. Vibbert, D. D., and under the leadership of the teacher of the class, Mr. James L. Houghteling, pledged themselves to pray and work for the extension of Christ's Kingdom amongst young men upon the basis of the two simple rules of daily prayer and weekly effort in that behalf, which have ever since been the sole rules of the Brotherhood. The outward results of one year's work in

the Parish were so remarkable that other Parishes formed similar organizations, and the movement spread because it was found to answer to a grievous need in the Church.

Mr. James L. Houghteling was elected President of the Council appointed at the Third Convention (1888) in New York, and he continued to hold that important position until October, 1900, when Mr. H. D. W. English, of Pittsburgh, Pa., was elected President, which office, owing to ill-health, he was compelled to resign in 1904.

The Nineteenth Annual Convention held at Philadelphia, 1904, was specialy marked, and will be ever memorable, owing to the presence of His Grace, the Archbishop of Canterbury, who brought a message of love from the Mother Church, and who manifested the deepest interest in the work of the Brotherhood, and in straight-forward, earnest words charged the members to consecrate heart, mind and soul to the task which they had set themselves to do. At this Convention Mr. Robert H. Gardiner, of Gardiner, Me., was unanimously elected President.

The history and growth of the Brotherhood is intimately bound up in its Annual Conventions, both in the United States and in Canada, each one of which has been of great significance. Each has represented the special results of a year's work and thought throughout the Order, and has largely determined its future development. These Conventions have been to a remarkable degree free from controversy. They have been schools for training workers and occasions for Christian fellowship, not battlefields for supremacy. A truly disinterested desire that the right things should be done has kept men from saying and do-

ing wrong and foolish things. The Conventions have, therefore, ever been times of great refreshment and uplifting.

IN CANADA.

Within three years of the first American Convention of 1886 a few scattered Chapters of the Brotherhood were organized in Canada, and in the Fall of 1889, one or two young men found their way from Canada to the Cleveland Convention, and came back full of enthusiasm for the work. Largely as a result of their visit an initiatory meeting of the Chapters in Canada was held in Toronto in the month of June, 1890, when the dozen Chapters then in existence united formally in the "Brotherhood of St. Andrew in Canada."

At the First Annual Convention held in Toronto in 1891 Mr. N. Ferrar Davidson, Toronto, became President of the Council, a position which he continued to hold until October, 1902, since which date Mr. James A. Catto, Toronto, has filled the office.

Annual Conventions have been held regularly as follows: Toronto, Ont., 1891; Toronto, Ont., 1892; Kingston, Ont., 1893; Ottawa, Ont., 1894; Woodstock, Ont., 1895; Montreal, Que., 1896; Buffalo, N. Y., U. S. A. (International), 1897; Hamilton, Ont., 1898; St. John, N. B., 1899; Toronto, Ont., 1900; Detroit, Mich., U. S. A., (Joint American and Canadian), 1901; Brantford, Ont., 1902; Toronto, Ont., 1903; Ottawa, Ont., 1905.

These Conventions have been successful, in a remarkable degree, in arousing and sustaining the interest of the members in the sole objects of the Brotherhood.

In no case was this more marked than at the Twelfth Annual Convention held in Brantford, 1902. At this Convention a "Forward Movement" was inaugurated, resulting in the appointment of Rev. W. Bertal Heeney, B.A., of Christ Church, Belleville, as first Travelling Secretary of the Brotherhood in Canada until 1st October, 1903. In January, 1904, the present Travelling and General Secretary, Mr. F. W. Thomas, of Toronto, was appointed with Mr. W. G. Davis, of Hamilton, to assist him until 1st October, 1904, when Mr. Davis entered Trinity College, Toronto, to take his Theological course. In the spring and summer of 1904 that part of Canada east of Lake Huron was carefully and systematically covered by the two secretaries, with the result that 46 new Chapters with a membership of 750 men were added to the strength of the Brotherhood. Since October, 1904, Mr. Thomas has continued the work alone. One of his most important trips was that to the Pacific Coast, in 1905, embracing some fifty cities and towns in the great West, where 23 new Chapters were organized, 8 dormant Chapters revived, and 26 other parishes, or active Chapters visited and strengthened. The total addition to the membership of the Brotherhood brought about by this trip through the west is not less than 300 men. This trip was followed by much definite work in Ontario, Quebec, and the Maritime Provinces, culminating in a Conference held in Halifax. The Fourteenth Convention was held in Ottawa in October, 1905, and was one of the most successful held by the Canadian Brotherhood. It was remarkable for the enthusiasm of the members and their earnest determination to extend the work, especially in

the West. After the Convention much earnest work was done in Huron Diocese, followed by a Conference in London on 31st December, 1905, and 1st January, 1906, attended by 134 members of Huron Chapters, and from Chapters in St. Catharines, Hamilton and Toronto. Early in January was commenced a second tour through Manitoba, Saskatchewan, Alberta and British Columbia, including a Conference in Winnipeg on March 25th and 26th, attended by 85 members. As Mr. Thomas has not yet completed this trip we are unable at this writing to give statistics of the work done. The total membership of the Senior Brotherhood in Canada at 1st April, 1906, is not less than 2,380 men in 265 active Chapters; in the Junior Department the membership at 1st April, 1906, is 590 in 66 Chapters, or a total membership of 2,970 men and boys. It is clear to those who have watched the growth of the Brotherhood in Canada that the services of a Travelling Secretary will always be necessary if our organization is to maintain its true position as an aggressive working force in the Church. With the members in the West the question of the appointment of a Travelling Secretary, who shall devote his whole time to the work in Manitoba, Saskatchewan, Alberta and British Columbia, is a very live one.

INTERNATIONAL.

The first formal agreement between the Brotherhood in the United States and any outside Brotherhood, was the Concordat entered into between representatives of the Brotherhood in Canada and representatives of the Brotherhood in the United States at the Philadelphia Convention in 1890. This was supplemented by a more

comprehensive document, which was adopted by the American Brotherhood at the Washington Convention in 1894, and ratified by the Canadian Convention at Woodstock in February, 1895.

The first International Convention of the Brotherhood throughout the world was held at the City of Buffalo, N. Y., on October 13th to 17th, 1897. This was undoubtedly the most representative and the most important laymen's gathering ever held at any time in the Anglican Communion. There were registered at this Convention some 1,335 delegates and visitors, including Bishops of the Church from England, the West Indies, Canada, and the United States. Clergy from China, Japan, the West Indies.

The report presented to this Convention stated among other things: "The Brotherhood of St. Andrew, as an organization, may, indeed, in the providence and wisdom of God, pass away; but the principles for which it stands, and which it has made real and vital in the lives of thousands of men, can never die. These principles are:

(*a*) The responsibility of the baptized man to realize his baptism.

(*b*) The use of prayer and personal effort in bringing men within the influence of the Gospel of Jesus Christ as this Church has received and proclaims the same.

(*c*) Loyalty to the Church, to her Bishops, and to the Clergy."

At this Convention it was formally decided that a Standing International Committee should be appointed, consisting of four representatives from the American Brotherhood, three from the Canadian Brotherhood, and two from every other national Brotherhood.

The American and Canadian Brotherhoods again met in joint Convention at Detroit in July, 1901, the Canadian Brotherhood being represented by nearly 100 members. During this Convention the long discussed changes in the Rules of Service were practically settled and the way was paved for the formal amendment to the constitution adopted by both Brotherhoods at their Conventions of 1902.

SCOTLAND.

On St. Andrew's Day, 1891, representatives from a few organizations, which had been formed on Brotherhood lines in parishes in Glasgow, Edinburgh and other cities in Scotland, met in Edinburgh and organized the Brotherhood of St. Andrew in the Scottish Episcopal Church. The movement has grown slowly but steadily.

The Headquarters of the Brotherhood in Scotland are at 107 Princess Street, Edinburgh. The Secretary is George B. Chalk, 3 Kelbourne Street, North Kelvinside, Glasgow.

ENGLAND.

In England several parochial Chapters had been working on the general lines of the Brotherhood for some years, but it was not till June 12th, 1896, in London, that a national organization was completed by the adoption of a Constitution, the ratification of the Washington basis of union and the election of a Council. George A. Spottiswoode, London, was elected President, with Earl Nelson, as Chairman of the Council.

The Brotherhood has since made considerable progress in England. The increase of Chapters has been slow, but the growth has been of a most

healthy order. On the death of Mr. George A. Spottiswoode, Earl Nelson became President of the Brotherhood.

The Secretary of the Council of the English Brotherhood is Albert E. Norman, 328 Mansion House Chambers, 11 Queen Victoria Street, London, E. C.

SOUTH AFRICA.

There are several Chapters in South Africa, affiliated with the Brotherhood in England.

THE WEST INDIES AND SOUTH AMERICA.

In April, 1896, the Brotherhood was formally organized in Jamaica under the presidency of the Most Rev. Enos. Nuttall, D. D., Archbishop of the West Indies. This Brotherhood includes Chapters in Jamaica, British Honduras and Trinidad, with 62 Senior and Junior Chapters and 880 members.

The Secretary of the Council of the Brotherhood in the West Indies is Mr. G. T. Armstrong, Spanish Town, Jamaica.

JAPAN.

In 1893 the Bishop of Tokyo asked that a Brotherhood man be sent to Japan. Twenty men answered the call for volunteers. Charles H. Evans, of the Brotherhood in the United States, was selected, and upon his entering the ministry after two years' work, the Brotherhood sent out Prof. Frank E. Wood, who worked in Japan seven years and established a Japanese National Council.

Several Canadian missionaries take a deep interest in the Brotherhood in Japan.

A Sample Form of By-Laws.

I. MEMBERSHIP.

1. Any baptized member of the Church of England shall be eligible, and may be proposed for membership at any meeting of the Chapter, and admitted as a Probationer.

2. After a term of service under the rules and regulations of the Brotherhood of not less than two months, a Probationer shall be advanced to full membership, unless objected to by the Rector or Director.

3. The membership fee shall not be less than —

II. OFFICERS.

1. Director, Vice-Director and Secretary-Treasurer, who shall be elected at the annual meeting.

III. MEETINGS.

1. The annual meeting shall take place on St. Andrew's Day, or within one week thereof.

2. Regular meetings shall be held every ——— ——— evening at —— o'clock.

3. Other meetings shall be held as appointed by the Director.

4. Members are expected to attend all regular meetings, or, where possible, to give notice of absence to the Director in writing with report of their work.

5. The communicants of the Chapter are expected to attend Holy Communion as a body on the —— Sunday in each month.

IV. ORDER OF BUSINESS.

The order of business at regular meetings shall be:

1. Devotional exercises. (See pages —).
2. Roll-call.
3. Minutes of previous meeting.
4. Admission of members.
5. Reports of personal work.
6. Assignment of new work.
7. Reports of committees.
8. Miscellaneous business.
9. Discussion of some practical question.
10. Closing devotional exercises. (See pages ——).

V. QUORUM.

No resolution, except one to adjourn, shall be put to vote at any meeting unless there be present at least one-third of the members; but a less number shall have power in all other respects to proceed with the regular order of business.

IV. AMENDMENTS.

Amendments to these by-laws proposed at any regular meeting, may be made at any subsequent regular meeting by a two-thirds vote of the members present.

The Junior Department of the Brotherhood of St. Andrew.

The Junior Department is based upon the conviction that the aggressive work of men in the Church requires some previous training, and that boys are susceptible of such.

The need of this training is felt not only by the Church, many of whose members drift away at a critical period of their young lives, but by the Brotherhood of St. Andrew, whose efficiency is impaired by the admission of young men, unfitted through lack of previous training for its active work.

The Junior Department, to meet these needs, is organized with a two-fold object: *Firstly*, from the point of view of the members of the Junior Department, its object is the spread of Christ's Kingdom among the boys on lines similar to those which it is hoped, they may afterwards follow as members of the Brotherhood of St. Andrew. *Secondly*, from the Brotherhood point of view, it is designed to serve as a training-school from which a supply of trained workers may be drafted into the Senior Brotherhood.

The following conditions are necessary for the organization of a Chapter:

1. The Chapter must consist of three or more boys at least 14 years old, who have been baptized.
2. It must be organized in a parish, mission or educational institution of the Church of England. in the Dominion of Canada, with the consent and approval of the rector or minister in charge.
3. Its object must be the spread of Christ's Kingdom among boys.
4. Every boy desiring to become a member of a Chapter must pledge himself to obey the follow-

ing Rules of Prayer and Service so long as he shall be a member. The Rule of Prayer is to pray daily for the spread of Christ's Kingdom among boys. The Rule of Service is to take some part in the worship and work of the Church, and to try each week to bring other boys to do the same.

For further information, address the General Secretary. The Handbook of the Junior Department is incorporated with this book, pages 49-69.

St. Andrew's Cross.

ST. ANDREW'S CROSS is the official organ of the Brotherhood. It has been issued regularly each month since October, 1886, and is published at the office of the United States Council. Its aim is to build up the Brotherhood and increase its usefulness. As a bond of union and a means of communication between the Chapters, it is invaluable. Experience has shown that every member should avail himself of its help. The annual reports show that the life, energy and success of the respective Chapters are almost invariably in direct proportion to the circulation of the paper among their members. This fact is significant. There is a Canadian page, the matter for which is supplied from Canadian headquarters.

Subscriptions to ST. ANDREW'S CROSS are solicited from all members of the Brotherhood and from all church-people, especially men. The subscription price is $1.00 a year in advance, or 60 cents each in clubs of ten or more. Remittances and addresses should be sent to ST. ANDREW'S CROSS, Broad Exchange Building, 88 Broad St., Boston, Mass., U. S. A.

General Information.

Each Chapter should see that its quota for the current year to the Council expenses, calculated at fifty cents a member on the membership of the Chapter as of the previous St. Andrew's Day, is remitted by the proper Chapter officer to the Treasurer of the Council *on the first day of January in each year*—cheques and orders to be made payable to the Treasurer, Brotherhood of St. Andrew, in Canada, 23 Scott St., Toronto.

Each Chapter is expected to send in reports upon forms as furnished by the General Secretary. The Secretaries of the various Chapters are urged to observe this request, as upon a strict compliance therewith depends the knowledge which the Council will from time to time have of the general working of the Order. This request applies especially to the Annual Report called for from each Chapter prior to the Annual Convention.

PUBLICATION AND BADGES.

The officers of each Chapter should see that their members are equipped with, and that they make themselves familiar with, such necessary publications as the following: This Hand-Book, including List of Chapters to the 1st May, 1905. Price 5 cents each.

"Points on Brotherhood Work," containing most practical hints on methods of work, organization, meetings, etc., 2 cents each, or 20 cents per dozen.

"Hospital Visiting," 2c. each.

Membership Cards with Brotherhood Prayers, 1 cent. each.

Forms of Service for Chapter Meeting, 10c. per dozen.

Visiting Slips, $1.00 per 500.

Transfer Cards, 10 cents per dozen.

The Badge of the Brotherhood, to be worn by all members as a sign of membership, and a reminder of obligations, and as a means of fraternal recognition, is a black silk button with red St. Andrew's Cross woven on the face, or a celluloid button, at 10 cents each. These badges should be always and everywhere worn; but are furnished only by the Council, and only through officers of the Chapters.

Brotherhood Headquarters.

The office of the Canadian Brotherhood is at Toronto. Address General Secretary, the Brotherhood of St. Andrew, 23 Scott St., Toronto.

The office of the Council of the Brotherhod of St. Andrew in the United States of America is at Broad Exchange Building, Boston, Mass., U.S.A. Address, Hubert Carleton, General Secretary and Editor, St. Andrew's Cross, or E. G. Criswell, Office Secretary.

The headquarters of the Brotherhood in Scotland are at 107 Princess Street, Edinburgh. The Secretary is George B. Chalk, 3 Kelbourne Street, North Kelvinside, Glasgow.

The Secretary of the Council of the English Brotherhood is Albert E. Norman, 328 Mansion House Chambers, 11 Queen Victoria Street, London, E. C.

The Secretary of the Council of the Brotherhood in the West Indies is G. T. Armstrong, Spanish Town, Jamaica.

Service for Admission of Members.

RECOMMENDED BY THE COUNCIL OF THE BROTHERHOOD IN CANADA.

In the Name of the Father, and of the Son, and of the Holy Ghost. *Amen.*

All Kneeling.

Our Father, etc.

VERSICLE.—I will declare Thy Name unto my brethren.

RESPONSE.—In the midst of the congreation will I praise Thee.

V.—Glory be to the Father, and to the Son, and to the Holy Ghost.

R.—As it was in the beginning, is now, and ever shall be, world without end.

V.—Prosper Thou the work of our hands upon us.

R.—O prosper Thou our handiwork.

Prevent us, O Lord, in all our doings, with Thy most gracious favor, and further us with Thy continual help; that in all our works begun, continued and ended in Thee, we may glorify Thy Holy Name, and finally, by Thy mercy, obtain everlasting life; through Jesus Chrict our Lord. *Amen.*

All standing; the Minister shall say to the Candidate.

Do you desire to become a member of the Brotherhood of St. Andrew?

ANSWER.—I do.

You are then persuaded that, according to the promise and vow made at your Baptism, you are pledged to serve in the name of Jesus Christ until your life's end; and you are ready both to pray each day for the spread of His Kingdom among men, especially young men, and to make at least one earnest effort each week to bring some man nearer to Christ through His Church. Will you then, so far as you are able, faithfully observe these rules of prayer and service, so long as you shall remain a member of this Brotherhood?

ANSWER.—I will, by God's help.

Almighty God, who hath given you this will to do these things, grant also unto you strength and power to perform the same, that He may accomplish His work which He hath begun in you; through Jesus Christ, our Lord. *Amen.*

Taking Candidate by the hand.

I receive and admit you (N) into the fellowship of this Brotherhood, and to share in all its privileges and duties. May you have grace to copy the example of the Blessed Saint whose name we bear, in bringing many of your brethren to the knowledge of Jesus Christ, our Lord.

V.—Our help is in the name of the Lord.
R.—Who hath made Heaven and earth.
V.—Not unto us, O Lord, not unto us.
R.—But unto Thy Name give the praise.
V.—The Lord be with you.
R.—And with thy spirit.
Let us pray.
V.—O Lord, save Thy servants.
R.—Who put their trust in Thee.
V.—Send us help from Thy holy place.
R.—And strengthen us out of Zion.

Almighty God, who didst give such grace unto Thy Holy Apostle Saint Andrew, that he readily obeyed the calling of Thv Son Jesus Christ, and followed Him without delay; grant unto us all, that we, being called by Thy Holy Word, may forthwith give up ourselves obediently to fulfil Thy Holy commandments; through the same Jesus Christ our Lord. *Amen.*

Almighty and merciful God, of whose only gift it cometh that Thy faithful people do unto Thee true and laudable service; bless *this* Thy *servant*, whom we have now received, in Thy Holy Name, into the Companionship of the Brotherhood of St. Andrew; and grant that by Thy Grace *he* may lead a godly life in Thy Church, and, laboring for the extension of Thy Kingdom, may, finally inherit eternal life; through Jesus Christ our Lord. *Amen.*

BLESSING.

(*To be used only when this office is said by a Priest*).

The God of peace, who brought again from the dead our Lord Jesus Christ, the great Shepherd of the sheep, through the blood of the everlasting covenant; make you perfect in every good work to do His will, working in you that which is well-pleasing in His sight, through Jesus Christ; to whom be glory forever and ever. *Amen.*

It is recommended that candidates be admitted after a celebration of the Holy Communion, by the Clergyman of the Parish.

[The candidate should now receive the Brotherhood badge, which he is entitled to wear so long as he remains a member].

A Service for Use at Chapter Meetings.

NOTE.—In the absence of a Clergyman, the Director (or member appointed by him) shall act as Reader.

HYMN.

Bible Lesson (to be read by a Member selected beforehand).

The Reader shall then say *(all standing)*:

Do you recognize your obligation to keep faith fully your twofold vow of daily prayer and weekly service for the spread of Christ's Kingdom among men, especially young men?

And every member shall answer: "I do."

READER.—Our help is in the Name of the Lord.

ANS.—Who hath made Heaven and earth.

READER.—Blessed be the Name of the Lord.

ANS.—From this time forth for evermore.

THE APOSTLE'S CREED.

Let us Pray.

Lord have mercy upon us.

Christ have mercy upon us.

Lord have mercy upon us.

THE LORD'S PRAYER.

Amighty God, who didst give such grace unto Thy Holy Apostle Saint Andrew, that he readily obeyed the calling of Thy Son Jesus Christ, and followed Him without delay; grant unto us all, that we, being called by Thy Holy Word may

forthwith give up ourselves obediently to fulfil Thy holy commandments; through the same Jesus Christ our Lord. *Amen.*

LET US PRAY FOR THE SPREAD OF CHRIST'S KINGDOM AMONG YOUNG MEN.

Almighty and Eternal Father, without whom nothing is strong, nothing is holy; vouchsafe, we beseech Thee, to inspire and sustain the prayers and efforts of the members of our Brotherhood and to hallow their lives, and grant that young men everywhere may be brought into the Kingdom of Thy Son, and may be led from strength to strength, until they attain unto the fulness of Eternal Life, through the same, Thy Son, Jesus Christ our Lord. *Amen.*

LET US PRAY FOR GUIDANCE.

O God, forasmuch as without Thee we are not able to please Thee; mercifully grant that Thy Holy Spirit may in all things direct and rule our hearts; through Jesus Christ our Lord. *Amen.*

O Saviour of the world, who by Thy Cross and precious blood hast redeemed us, save us and help us. We humbly beseech Thee, O Lord. *Amen.*

The business of the Chapter shall then be proceeded with according to the Rues of Order. (See page 34).

AT CLOSE OF MEETING.

READER.—Let us pray:

What we have now done, we offer unto Thee, O Lord. Pardon all our unworthiness and the imperfections of our service, and make us more worthy labourers for Thee, through Jesus Christ our Lord. *Amen.*

LET US PRAY FOR THE BROTHERHOOD.

O Almighty and Eternal God, we humbly pray Thee to vouchsafe Thy blessing to this Brotherhood, that all its members, being inspired with lively faith and love, may earnestly strive to promote the honor due to Thy dear Son, the spread of His Church, and the gathering of wanderers into the fold; give us grace to fulfil in our lives what we profess with our lips; deliver us, O God, from false doctrine and slackness of living; and grant that persevering unto the end, we may obtain everlasting life, through Jesus Christ, our Lord. *Amen.*

LET US PRAY FOR MORAL COURAGE

(*To be said by all.*)

Heavenly Father, Thou knowest the weakness and cowardliness of my heart. Thou knowest how much I care for the opinion of men. Help me, I beseech Thee, to care more for what will please Thee. Make me strong and courageous, that I may never be afraid to do my duty. Give me grace and courage to speak when and as I should. Let me never shrink from my duty through the fear of man. Let the love of Jesus fill my heart, that in His strength I may be strong. Give me the constant guidance and assistance of the Holy Spirit. I ask all in the Name and for the sake of Thy dear Son, Jesus Christ. *Amen.*

The grace of our Lord Jesus Christ and the love of God and the fellowship of the Holy Ghost, be with us all evermore. *Amen.*

NOTE.—It is recommended that the Litany, pages ——, be used alternately with the above Closing Service.

A Litany.

O God, the Father of Heaven; have mercy upon us miserable sinners.

O God, the Father of Heaven; have mercy upon us miserable sinners.

O God the Son, Redeemer of the World; have mercy upon us miserable sinners.

O God the Son, Redeemer of the World; have mercy upon us miserable sinners.

O God the Holy Ghost, proceeding from the Father and the Son; have mercy upon us miserable sinners. .

O God the Holy Ghost, proceeding from the Father and the Son; have mercy upon us miserable sinners.

O Holy, Blessed and Glorious Trinity, Three Persons and One God; have mercy upon us miserable sinners.

O Holy, Blessed and Glorious Trinity, Three Persons and One God; have mercy upon us miserable sinenrs.

We sinners do beseech Thee to hear us, O Lord God, and that it may please Thee to bless the labours of this Brotherhood and to spread Thy Kingdom among men, especially young men.

We beseech Thee to hear us, good Lord.

That it may please Thee to give those who form the Council of this Brotherhood such wisdom and earnestness as may enable them rightly to govern and direct it.

We beseech Thee to hear us, good Lord.

That it may please Thee to bless the General Secretary enduing him with all necessary gifts, and enabling him to promote the Extension Work of the Brotherhood.

We beseech Thee to hear us, good Lord.

That it may please Thee to bless all members of the Brotherhood everywhere, especially those

who are in trouble, sorrow, need, sickness, or any other adversity.

We beseech Thee to hear us, good Lord.

That it may please Thee to forward the work of the Chapter in this parish, giving to all its members an earnest desire to devote themselves entirely to Thy Holy Service.

We beseech Thee to hear us, good Lord.

That it may please Thee to bless the absent members of this Chapter.

We beseech Thee to hear us, good Lord.

That it may please Thee to bless our Bible classes, that those who belong to them may be regular in their attendance, and that what is taught therein may really meet the needs of all.

We beseech Thee to hear us, good Lord.

That it may please Thee to strengthen those who receive strangers in the Church and those who visit outside.

We beseech Thee to hear us, good Lord.

That it may please Thee to bless all other work of the members of this Chapter.

We beseech Thee to hear us, good Lord.

That it may please Thee to bless the Junior Department, especially the members of the Chapter in this parish.

We beseech Thee to hear us, good Lord.

That it may please Thee to bless the Clergy of this parish, inspiring them with a desire to seek and win souls for Thee, and enabling them to extend Thy Kingdom.

We beseech Thee to hear us, good Lord.

That it may please Thee to hear our prayers for all men who sin against Thee or neglect to serve Thee; and to grant them the grace of true repentance and amendment of life.

We beseech Thee to hear us, good Lord.

That it may please Thee to strengthen those whom we have been enabled to help, and that they may have the grace to continue in the way of righteousness.

We beseech Thee to hear us, good Lord.

That it may please Thee to pardon our lack of prayer for others, the weakness of our efforts of work, and all our neglect of duty through fear of man or love of ease.

We beseech Thee to hear us, good Lord.

That it may please Thee to give us more love, more wisdom, more earnestness and more perseverance in our work among men.

We beseech Thee to hear us, good Lord.

That it may please Thee to give us grace to continue to work for Thee even when our efforts seem to fail.

We beseech Thee to hear us, good Lord.

That it may please Thee to create in us a more hearty desire to receive the Blessed Sacrament of Thy Body and Blood, that hungering and thirsting after Thee, we may by Thee be satisfied.

We beseech Thee to hear us, good Lord.

Son of God, we beseech Thee to hear us.

Son of God, we beseech Thee to hear us.

O Lamb of God that takest away the sins of the world.

Grant us Thy peace.

O Lamb of God that takest away the sins of the world.

Have mercy upon us.

Lord have mercy upon us.

Christ have mercy upon us.

Lord have mercy upon us.

Our Father, etc.

The grace of our Lord Jesus Christ, and the love of God, and the followship of the Holy Ghost, be with us all, evermore. *Amen.*

THE

JUNIOR DEPARTMENT.

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THE JUNIOR DEPARTMENT

OF THE

Brotherhood of St. Andrew

IN CANADA.

INTRODUCTORY.

The Brotherhood of St. Andrew originated in a Young Men's Bible Class of St. James' Church, Chicago, and was first organized on St. Andrew's Day, November 30th, 1883, with the avowed object of its members to extend Christ's Kingdom among young men. Two rules were adopted—daily prayer for God's blessing on the work, and a weekly effort to bring at least one young man within the hearing of the Gospel. These simple rules proved to be of such great use and power that the movement spread rapidly throughout the States, later finding its way into Canada. The first Canadian convention was held in 1890, when the Canadian Council was formed.

It soon became felt that members undertaking the work of the Brotherhood were better for having some previous training, and that the best time for such training was during boyhood. The Junior Department thus naturally arose from the original movement. The first charter granted to a junior Chapter on these lines being dated December 3rd, 1894.

It is organized along lines similar to the Senior Brotherhood, with a two-fold object: first, the spread of Christ's Kingdom among boys, using the rules and methods of the Senior Brotherhood as far as adaptable; second, to train the members to become efficient members of the Brotherhood.

The Junior Department calls for only such boys as will join for work, not for amusement or social privileges. The members will of necessity therefore be boys who have been made members of Christ in baptism, and who know, and have undertaken, the duties and privileges involved in that membership.

ORGANIZATION.

In order to form a Chapter of the Junior Department, the following conditions must be complied with:

1. The Chapter must be organized in a Parish or Mission of the Church of England in Canada, with the consent or approval of the Rector or Minister in charge, and must consist of three or more boys who have been baptized.

2. Its object must be the spread of Christ's Kingdom among boys.

3. Every boy desiring to become a member of a Chapter must pledge himself to obey the following Rules of Prayer and Service so long as he shall be a member. The Rule of Prayer is to pray daily for the spread of Christ's Kingdom among boys and men. The Rule of Service is to take some definite part in the worship and work of the Church, and to try each week to bring some other boy to do the same, with the object of leading him nearer to Christ.

4. Members in good standing in a Junior Chapter, having reached the age of eighteen, so desiring, may be transferred to membership in the Senior Chapter, if there be one in the Parish.

After a Chapter has been organized and working for not less than three months, upon application being made on the prescribed form, to the General Secretary of the Brotherhood (23 Scott St., Toronto), a Charter will be granted, on payment of dues to the end of the calendar year, and the Chapter will be duly enrolled.

Each year the Chapter shall forward its quota to the General Secretary on January 1st, based upon its membership on the St. Andrew's Day preceding. The annual dues are ten cents per annum for each full member of a Chapter. Chapters formed after July 1st shall pay half fees only for the then current year.

The badge of the Junior Department is a button with the blue St. Andrew's Cross on the face. Badges may be obtained from the General Secretary, and will be furnished only through the Secretaries of enrolled Chapters, and shall not be worn except by members duly admitted, and in good standing.

HOW TO ORGANIZE A JUNIOR CHAPTER.

A Junior Chapter may be organized in this way:

Notice may be given in Church, Sunday School and choir-room that at a certain appointed time and place the object and work of the Junior Department will be explained to all boys who desire to attend. The Rector or someone appointed by him will naturally ensure the attendance of at least a few earnest boys. At this meeting, after a hymn and prayers, an address or talk on the Junior Department, its aims, rules, methods, and work may be given by the Rector or by some layman of the parish, or by some visiting member of the Brotherhood. The whole plan of organization should be outlined as clearly as possible, and an opportunity given to the boys to ask questions concerning it. No attempt at organization should be made at this time. The boys should be asked to go home, think and pray about what they have heard, and each decide for himself whether he wishes to take part in the organization of a Chapter. A fortnight later a second meeting may be called, which will usually be attended only by those boys who really want a Chapter, and are ready to take part in its work. At this time organization may be effected by the appointment of a Director and the election of a Secretary.

The Director shall be appointed by the Rector of the Parish. The Secretary may be one of the boys elected by the Chapter. Application for enrollment may be made three months after organization, on the blank form furnished for the purpose by the General Secretary. Upon receipt of this, properly filled in a Charter will be issued

by the Council. Care should be taken to make clear that the Junior Department of the Brotherhood means real work by boys for boys, and that only those who are willing to try to work are desired as members.

THE CHAPTER.

The Junior Department is not a reformatory for wayward boys. It is designed to unite the earnest boys of a parish in such practical religious work as boys can do. It is designed to be a training school in work, and by means of prayer, study and work to develop the spiritual life of its members. New members should be admitted as probationers for a period of not less than three months. This will give them the opportunity to understand the work and of testing themselves before committing themselves to membership. Having satisfactorily served as a probationer, the new member may, with the approval of the Rector or Director, be admitted to full membership by the form of service contained in this manual. (Page —).

The management of a Chapter should be firm, but elastic enough to admit of freedom of action and scope for work. Boys need controlling, but must never be bound within too narrow limits. The Brotherhood is essentially a religious organization, and under no circumstances can amusements be considered as Brotherhood work. In all things the details of the Chapter organization should be as simple as possible, the object of everything should be to facilitate work, and to do all that is possible to extend the Brotherhood and its influence, not merely to magnify the Order.

OFFICERS.

The Director of a Junior Chapter should be prepared to give himself unreservedly to its management. He should try to enter fully into the lives of his boys, and become in the best sense their friend and confidant. He should make it an invariable rule to keep faith with them in all things; to set them a high standard of personal life and effort, and never consider anything for the good of the Chapter and its members too much trouble; he should be thinking constantly of the work of the Chapter and be prepared to suggest new kinds of work and new ways of doing old work; he is in a place of great influence and responsibility, and should in every way fit .himself for the position. It is a good plan to have a Vice-Director, who can take charge of the Chapter during the temporary absence of the Director. The only other necessary office is a Secretary-Treasurer, who may be elected from among the members.

MEETINGS.

Each Chapter may make its own rules for time and place of meetings in accordance with the needs of its own work.

The annual meeting of each Chapter shall be on St. Andrew's Day, or within one week thereof. Immediately after the annual meeting, the names and addresses of the officers elected should be sent to the General Secretary, as it is only by this means full knowedge can be obtained of the general working of the Order.

NOTE.—See "Suggestions for Chapter Meetings," page——.

SUGGESTIONS FOR CHAPTER MEETINGS AND BOYS' SERVICES.

It depends upon local circumstances as to how often a Chapter shall meet. Where at all possible weekly meetings are advised, as it is easier to keep the boys together, to keep in touch with them, and with what they are doing, and to exert an influence for good over them. So far as possible, each meeting should combine devotion, instruction and work. Each meeting should be opened and closed with the brief service given in this manual. (Page ——).

When a Chapter meets weekly it is often well to have a regular programme for each month. The *first* may be a purely business meeting. The work of the Chapter during the last month may be considered and plans for the coming month may be made. Any committees will make reports, and individual members may be called on to say what they have tried to do. The *second* may take up St. Andrew's Cross, reading extracts from it bearing on Brotherhood life and work, and the members of the Chapter discuss what is read. The *third* may take the form of a class for Bible study. The *fourth* may take up Church history or the use of the Prayer Book. The *fifth*, which occurs every three months, may be devoted to the discussion of missions—Home and Foreign —or the study of the lives of some good or great man.

If the Chapter meets weekly, and does not have a regular programme as above suggested, it is often well to have a course of Bible study, such as "The Life of Christ," "Journeys of the Children of Israel in the Wilderness." "Heroes of the Bible," "Chief Events of the Bible," and many others which will suggest themselves to

those in charge of Chapters. Some Chapters have had good results by having the first half-hour for the business and members of the Chapter only, and the latter part of the evening open to all boys over fourteen years of age who care to come. In this way the Chapter has weekly business meetings and weekly Bible Class.

Whatever plan is adopted, the Council urges that a Bible Class be made the chief feature in each Chapter of the Junior Department.

SUGGESTIONS FOR WORK.

(SPECIAL NOTE.—Do not let us think that we can do any work without prayer. We cannot. The way we pray will determine the way in which we will do our Brotherhood work. Our prayers must be definite, then our work will be definite and done as if we meant it. When we pray we should remember that God is our Father and anxious for us to come to Him, with all our difficulties, hopes, and needs. We must pray definitely for what we want, and name the boys for whom we are praying).

Each Chapter member should be made to feel his individual responsibility. A Brotherhood boy, like a Brotherhod man, should be "a lifter, not a leaner." Do not begin by trying to prop a boy up. He does not need it. Give him all the encouragement and personal interest possible, be his friend and counsellor; but let him stand upon his own feet by allowing him to remember meetings and appointments for himself.

The work of the Junior Department may be divided into (*a*) Personal work; (*b*) Chapter work.

(*a*) PERSONAL WORK.

By this is meant not merely visiting boys at their home to invite them to Church and Sunday School, but the work each boy does whenever he can and wherever he can for the purpose of showing his belief in God and his loyalty to the Church. As a boy is always ready to stand up for his father or his King, so ought he to be more than ready to uphold the honour of Jesus Christ, whose soldier he is, and whose name he bears. The boys of the Brotherhood are constantly finding opportunities of this kind at school, at play and at work. A Chapter member often picks out one or two boys, his friends, who are not coming to church or Sunday School. He prays especially for them, he works especially to win them for Christ. Such work it is difficult to write about, because each boy knows best how to influence his chum. The director of the Chapter who understands his boys will be able to oversee the personal work of each boy as occasion may require and he will realize that personal work is the most important work, for it is the very basis and foundation for the spread of Christ's Kingdom among boys.

(*b*) CHAPTER WORK.

Chapter work is that which can be done at a certain time or place, and which can be shared by all or most of the members, working together or separately. This work may be do
Church, in the Sunday School or Bible Class, and in the parish.

1. IN THE CHURCH.—(1) The regular attendance of the members of the Chapter at Church. (2)

Welcoming boys and young men who come to the service as visitors. Sitting with them, helping them with the Prayer Book, setting them a good example of quiet and reverent behaviour, and speaking to them as they enter or leave the Church in order that the members of the Chapter may make their acquaintance. (3) On a set Sunday in each month, all the communicants of the Chapter should attend the Holy Communion in a body, thus setting a good example to the other boys of the Church. If there be a Senior Chapter in the parish it is advisable to unite with them.

II. In the Sunday School or Bible Class.—(1) Excellent work can be done in looking up absentees from the Sunday School or from the Bible Class if held separately from the Sunday School. The Superintendent or Teacher can furnish to the Director the names and addresses of boys absent two or three times consecutively. These can be distributed at the next meeting of the Chapter. The Brotherhood boy, receiving the name of an absent scholar, may speak to him as he happens to meet him on the street during the week, at school, at business, or by visiting him at his home. Whatever method is used, an effort should be made to find out what has caused his absence and to remove the cause, if possible. (2) There is the duty to bring new scholars to the school or class as well as to the church services, and a Brotherhood boy should always be on the lookout for opportunities of this kind. Sometimes a good way to do this is to make an appointment with some boy to call for him and go with him to the school or class. (3) The members of the Chapter, by their own regular attendance,

good behaviour and faithful work on the lessons, can do much Brotherhood work by the quiet force of a good example.

III. In the Parish.—(1) Visits can be made to the children's ward of the local hospital, leaving flowers, books and pictures with the young ones. (2) Visits may be made to boys you know are sick, when they can be cheered by reading, bright conversation, a few flowers left, and in other ways shown little kindnesses. (3) In towns where there is a reformatory for boys, arrangements can often be made for the Chapter to make periodical visits and hold a short service, conducted by the Director or some other man. Judgment should be used in this work, and it is advisable that only the older boys of the Chapter (over 16) should take part in carrying it on. (4) If there is a Boys' Guild, or a Church Brigade Company in the Parish, some members of the Chapter may belong to it for the special purpose of using it as a place to meet other boys who are irregular at Church or Sunday School, if they go at all, and through personal acquaintance and persuasion try to bring them back. (5) A persistent effort could and should be made by the Chapter to discourage irreverance, profanity and impurity among boys.

BOYS' SERVICES.

An occasional Boys' Service in the Church can be made useful. Some of the older members of the Chapter may be appointed to act as ushers. The address may be given by the Rector, or some Brotherhood man or layman interested in boys.

For these services hard work must be done to secure a large attendance of the boys who are connected with the parish, and of boys who are not. Naturally every member of the Chapter will invite as many boys as he possibly can to attend the service. Card notices may be distributed at the houses and schools of the neighborhood, or wherever else they can be brought to the attention of the boys. Each member of the Chapter may be provided with a few of the cards and asked to hand them or mail them to his friends. A good way to secure the names of a large number of boys to invite to the service is to ask each member of the Chapter to write out a list of the names and addresses of all the boys he knows who are not likely to come to the service unless they receive a special invitation. Compare these lists, cross out duplicates, assign to each member of the Chapter a few of the names on the revised lists with the understanding that he will try to secure the presence of those whose names have been given him.

The offering may be devoted to some charitable or missionary work with which the boys of the neighborhood are or can be made acquainted.

NOTES.

All that has been said in the foregoing pages in regard to work is by way of suggestion. The circumstances of the parish and the character of the boys must determine the kind of work. The largest liberty is allowed in all matters of detail. The only general rules are these: That the work must be for the spread of Christ's Kingdom among boys; That it must be done along the lines of the Rules of Prayer and Service; That it is to be done by baptized boys; That the Rector has absolute control of the Chapter.

Chapters of the Junior Department have been formed in the United States. Canada, Australia, England, Scotland and South Africa.

RELATIONSHIP TO EXISTING ORGANIZATIONS.

The Junior Department of the Brotherhood is in no sense intended to conflict with existing organizations such as the Church Boys' Brigade. The aim of the latter is quite distinct from that of the Junior Department. But among the members of such organizations will generally be found some who will be willing to undertake the more personal, aggressive and missionary work of the Junior Department of the Brotherhood of St. Andrew. Thus each society may be a help to the other.

SERVICE OF ADMISSION

INTO THE JUNIOR DEPARTMENT OF THE BROTHERHOOD OF ST. ANDREW IN CANADA.

To be conducted preferably in the Church by the Rector or other Clergyman acting in his stead.

In the name of the Father and of the Son, and of the Holy Ghost. *Amen.*

All kneeling.

The Lord's Prayer.

O God, forasmuch as without Thee we are not able to please Thee, mercifully grant that Thy Holy Spirit may in all things direct and rule our hearts; through Jesus Christ our Lord. *Amen.*

O, Almighty Lord, and everlasting God, vouchsafe, we beseech Thee, to direct, sanctify and govern, both our hearts and bodies, in the ways of Thy laws and in the works of Thy commandments; that through Thy most mighty protection, both here and ever, we may be preserved in body and soul; through our Lord and Saviour, Jesus Christ. *Amen.*

All standing.

*The Apostle's Creed.

TO THE CANDIDATE.

Do you desire to become a member of the Junior Department of the Brotherhood of St. Andrew?

ANSWER.—I do.

You are then persuaded that, according to the promise and vow made at your baptism, you are pledged to serve in the name of Jesus Christ until your life's end; and you are ready to pray each day for the spread of His Kingdom among boys and men, to take some definite part in the worship and work of the Church, and to try each week to

* The Creed may be omitted if initiation is during or immediately after Morning or Evening Prayer, or Holy Communion.

bring some other boy to do the same, with the object of leading him nearer to Christ. Will you, then, so far as you are able, faithfully observe these rules so long as you shall remain a member of this Order?

ANSWER.—I will, by God's help.

ALMIGHTY God, who hath given you this will to do these things, grant also unto you strength and power to perform the same; that He may accomplish His work which He hath begun in you; through Jesus Christ our Lord. *Amen.*

(*Taking Candidate by the hand.*)

I receive and admit you (N.) into the Fellowship of this Order, and to a share in all its privileges and duties. May you have grace to copy the example of the blessed Saint whose name we bear, in bringing many of your fellows to the knowledge of Jesus Christ our Lord.

V.—Our help is in the name of the Lord.
R.—Who hath made heaven and earth.
V.—Not unto us, O Lord, not unto us;
R.—But unto Thy name give the praise.
V.—The Lord be with you.
R.—And with Thy spirit.

Let us pray.

ALMIGHTY God, who didst give such grace unto Thy holy Apostle, St. Andrew, that he readily obeyed the calling of Thy Son, Jesus Christ, and followed Him without delay; grant unto us all, that we, being called by Thy Holy Word, may forthwith give up ourselves obediently to fulfil Thy holy commandments; through the same Jesus Christ our Lord. *Amen.*

ALMIGHTY and merciful God, of whose only gift it cometh that Thy faithful people do unto Thee

true and laudable service; bless this Thy servant whom we have now received, in Thy Holy Name, into the Junior Department of the Brotherhood of St. Andrew; Grant we beseech Thee, that he may so faithfully serve Thee in this life that he fail not finally to attain Thy heavenly promises, through the merits of Jesus Christ our Lord. *Amen.*

THE BLESSSING.

The God of Peace, who brought again from the dead our Lord Jesus Christ, the great Shepherd of the sheep, through the blood of the everlasting covenant; Make you perfect in every good work to do His will, working in you that which is well pleasing in his sight, through Jesus Christ, to whom be glory for ever and ever. *Amen.*

(The Candidate should now receive the badge of the Junior Department, which he is entitled to wear so long as he remains a member in good standing.)

A SERVICE FOR USE AT CHAPTER MEETINGS.

OPENING.

Hymn.

The Apostles' Creed.

V.—The Lord be with you.

R.—And with thy spirit.

Let us pray.

Lord have mercy upon us.

Christ have mercy upon us.

Lord have mercy upon us.

The Lord's Prayer.

Prevent us, O Lord, in all our doings, with Thy most gracious favor, and further us with Thy continual help; that in all our works begun, continued and ended in Thee, we may glorify Thy Holy Name, and finally, by Thy mercy, obtain everlasting life; through Jesus Christ our Lord. *Amen.*

O ALMIGHTY and Eternal God, we humbly pray Thee to vouchsafe Thy blessing to the Brotherhood of St. Andrew and the Junior Department, that all members, being inspired with lively faith and love, may earnestly strive to promote the honor due to Thy dear Son, the spread of His Church, and the gathering of wanderers into the fold; give us grace to fulfil in our lives what we profess with our lips; deliver us, O God, from false doctrine and slackness of living; and grant that, persevering unto the end, we may obtain everlasting life, through Jesus Christ our Lord. *Amen.*

BUSINESS.

1. Roll call for attendance.
2. Minutes of previous meeting.
3. Reports of work, etc.
4. General business.
5. Bible Study, Reading, etc.

CLOSING SERVICE.

Hymn.

Reading of Rules of Prayer and Service, all standing.

The Director shall say: Remember we are all pledged to obey the following rules of Prayer and Service; the Rule of Prayer is to pray daily for the spread of Christ's Kingdom among boys and men. The Rule of Service is to take some definite part in the worship and work of the Church, and to try each week to bring some other boy to do the same with the object of leading him nearer to Christ.

Let us pray.

O God, who knowest us to be set in the midst of so many and great dangers, that by reason of the frailty of our natures we cannot always stand upright; grant to us such strength and protection as may support us in all dangers and carry us through all temptations; through Jesus Christ our Lord. *Amen.*

ALMIGHTY GOD, who didst give such grace unto Thy Holy Apostle St. Andrew, that he readily obeyed the calling of Thy Son, Jesus Christ, and

followed Him without delay, grant unto us all, that we, being called by Thy Holy Word, may forthwith give up ourselves obediently to fulfil Thy holy commandments, through the same Jesus Christ our Lord. *Amen.*

(Prayer for moral courage—to be said by all.)

Heavenly Father, Thou knowest the weakness and cowardliness of my heart. Thou knowest how much I care for the opinion of men. Help me, I beseech Thee, to care more for what will please Thee. Make me strong and courageous, that I may never be afraid to do my duty. Give me grace and courage to speak when and as I should. Let me never shrink from my duty through the fear of man. Let the love of Jesus fill my heart, that in His strength I may be strong. Give me the constant guidance and assistance of the Holy Spirit. I ask all in the Name and for the sake of Thy dear Son, Jesus Christ. *Amen.*

The grace of our Lord Jesus Christ, and the love of God, and the fellowship of the Holy Ghost, be with us all evermore. *Amen.*

NOTE.—The above prayers do not exclude others. Silent united prayer for specific objects has proved a source of great help and power.

HELPS FOR PRIVATE DEVOTIONS.

FOR THE MORNING.

In the name of the Father and of the Son and of the Holy Ghost: Amen.

THE LORD'S PRAYER.

O God, make speed to save us,

O Lord, make haste to help us.

Glory be to the Father and to the Son and to the Holy Ghost, as it was in the beginning, is now and ever shall be, world without end: *Amen.*

O God, our Heavenly Father, I heartily thank Thee for Thy watchful care during the past night, and that Thou hast brought me in safety to another day. Keep me this day from all that would offend Thee, for Jesus Christ's sake. *Amen.*

O Blessed Jesus, with Whose cross I have been signed in Holy Baptism, grant that this day I may fight manfully under Thy cross against sin and walk worthy of my Christian calling. Make me kind and generous to all about me, loving and obedient to those who are set over me, truthful in every word and action. Keep me from all irreverence, profanity and impurity; and help me this day to do something for Thee. Grant this, dear Lord for Thine own mercies' sake: *Amen.*

O Holy Spirit, come and dwell in my heart. Fill my mind with holy thoughts and desires. Enable me to resist every temptation to sin and make me courageous and manly in the fulfilment of every duty: *Amen.*

God the Father, God the Son, and God the Holy Ghost, bless and keep me: *Amen.*

FOR THE EVENING.

Think carefully how you have spent the day and ask yourself such questions as these:

1. Have I prayed earnestly and reverently, and have I read a portion of the Bible?

2. Have I tried at all times to think, speak and act as in the presence of God?

3. Have I been loyal and true to those whom God has set over me, and have I been unselfish among my friends?

4. Have I worked as honestly when alone as when my employer was present?

5. Have I given way to impure thoughts, words, or actions; have I been untruthful or deceitful?

6. Have I been thoughtful for others, especially for those in my own home?

I confess to Thee, Almighty God, that I have sinned greatly this day by thought, word and deed, and by leaving undone things which I ought to have done. (*Here mention sins you have discovered by self-examination.*) Wherefore I ask Thee for pardon and peace, a deeper sorrow for sin, and grace to sin no more, for Jesus Christ's sake.

Thanks be to Thee, O Lord, for Thy loving care of me during the past day. I beseech Thee to continue Thy protection to me during the dark hours of the night. Preserve my soul and body from danger and sin, and let Thy Holy Angels defend me from all evil, through Jesus Christ our Lord. *Amen.*

O Almighty God, send down thy blessing upon my dear mother and father (my brothers and sis-

ters) and all that are in this home. Make me helpful and kind to those about me, and thoughtful especially for the ones who are weaker than myself. Guard us all while we sleep, and bring us, if it please Thee, to another day, with fresh strength to be used in Thy service. I ask it in Jesus' name. *Amen.*

Give me grace, Blessed Lord, to live a pure and holy life, loving and serving Thee more and more, and loving my neighbor and serving him for Thy sake. O Holy Jesus, make me one with Thyself, and let nothing ever separate me from Thee. Preserve me waking, defend me sleeping, that I may watch with Thee and rest in peace. *Amen.*

THE LORD'S PRAYER.

NOTE.—Among other intercessions a boy should pray regularly for:

(1) his parish and its clergy;

(2) his teachers;

(3) his companions in Brotherhood work;

(4) his Chapter.

The Blessing.—God the Father, God the Son, and God the Holy Ghost, preserve me from all sin and evil, this night and for evermore. *Amen.*

IMPORTANT POINTS TO BE REMEMBERED BY EVERY BROTHERHOOD MAN.

1. Always arrange for, and attend, Corporate Communion, once a month.
2. Wear the Brotherhood button on week days as well as on Sundays.
3. Subscribe for, and READ, "St. Andrew's Cross."
4. Write as often as you please to Head Office; that is what Head Office is for. We want to hear from the members in all parts of Canada.
5. Make full use of your vacation, or in travelling, by spreading the Brotherhood idea. Perhaps it is just what the other man wants to hear about.
6. Be content to do little things WELL; you may never have the chance to do great things.
7. Be on the look-out for opportunities. If you will open your eyes you will find your daily path simply crowded with them.
8. Make every effort to be present at Brotherhood Conventions.
9. Always advise Head Office of the removal of any Churchman, or Brotherhood man, to any other place. A post card to this effect may do a great amount of good.
10. Remember that as YOU pray, and work, the Brotherhood will become a greater power for good.
11. Never get discouraged. All obstacles are put in our way that we may become the stronger through overcoming them.